TRI-COUNTY SCHOOLS INSURANCE GROUP

Classified 11 month Plumas Lake Elementary School District COMPOSITE RATES EFFECTIVE JULY 1, 2019

Full-time - 1 FTE	Premier Plus	Premier	Standard	Basic	HSA Qualified	HMO Kaiser High (\$10 OV Copay)	HMO Kaiser Low (\$20 OV Copay)
Medical	\$2,179.00	\$1,846.00	\$1,538.00	\$1,323.00	\$939.00	\$1,782.00	\$1,674.00
Dental	\$133.00	\$133.00	\$133.00	\$133.00	\$133.00	\$133.00	\$133.00
Vision	\$27.00	\$27.00	\$27.00	\$27.00	\$27.00	\$27.00	\$27.00
Total Monthly Cost	\$2,339.00	\$2,006.00	\$1,698.00	\$1,483.00	\$1,099.00	\$1,942.00	\$1,834.00
Monthly Cost	\$2,339.00	\$2,006.00	\$1,698.00	\$1,483.00	\$1,099.00	\$1,942.00	\$1,834.00
Annual Cost	\$28,068.00	\$24,072.00	\$20,376.00	\$17,796.00	\$13,188.00	\$23,304.00	\$22,008.00
District Annual Contribution	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
Employee Annual Contribution	\$16,068.00	\$12,072.00	\$8,376.00	\$5,796.00	\$1,188.00	\$11,304.00	\$10,008.00
District Monthly Contribution	\$1,090.91	\$1,090.91	\$1,090.91	\$1,090.91	\$1,090.91	\$1,090.91	\$1,090.91
Employee Monthly Contribution	\$1,460.73	\$1,097.45	\$761.45	\$526.91	\$108.00	\$1,027.64	\$909.82

					HSA	HMO Kaiser High	HMO Kaiser Low
Part-time - 0.875 FTE (SAD-7hours)	Premier Plus	Premier	Standard	Basic	Qualified	(\$10 OV Copay)	(\$20 OV Copay)
Monthly Cost	\$2,339.00	\$2,006.00	\$1,698.00	\$1,483.00	\$1,099.00	\$1,942.00	\$1,834.00
Annual Cost	\$28,068.00	\$24,072.00	\$20,376.00	\$17,796.00	\$13,188.00	\$23,304.00	\$22,008.00
District Annual Contribution	\$10,500.00	\$10,500.00	\$10,500.00	\$10,500.00	\$10,500.00	\$10,500.00	\$10,500.00
Employee Annual Contribution	\$17,568.00	\$13,572.00	\$9,876.00	\$7,296.00	\$2,688.00	\$12,804.00	\$11,508.00
District Monthly Contribution	\$954.55	\$954.55	\$954.55	\$954.55	\$954.55	\$954.55	\$954.55
Employee Monthly Contribution	\$1,597.09	\$1,233.82	\$897.82	\$663.27	\$244.36	\$1,164.00	\$1,046.18

					HSA	HMO Kaiser High	HMO Kaiser Low
Part-time - 0.8125 FTE (SAD-6.5 hours)	Premier Plus	Premier	Standard	Basic	Qualified	(\$10 OV Copay)	(\$20 OV Copay)
Monthly Cost	\$2,339.00	\$2,006.00	\$1,698.00	\$1,483.00	\$1,099.00	\$1,942.00	\$1,834.00
Annual Cost	\$28,068.00	\$24,072.00	\$20,376.00	\$17,796.00	\$13,188.00	\$23,304.00	\$22,008.00
District Annual Contribution	\$9,750.00	\$9,750.00	\$9,750.00	\$9,750.00	\$9,750.00	\$9,750.00	\$9,750.00
Employee Annual Contribution	\$18,318.00	\$14,322.00	\$10,626.00	\$8,046.00	\$3,438.00	\$13,554.00	\$12,258.00
District Monthly Contribution	\$886.36	\$886.36	\$886.36	\$886.36	\$886.36	\$886.36	\$886.36
Employee Monthly Contribution	\$1,665.27	\$1,302.00	\$966.00	\$731.45	\$312.55	\$1,232.18	\$1,114.36

					HSA	HMO Kaiser High	HMO Kaiser Low
Part-time - 0.76 FTE	Premier Plus	Premier	Standard	Basic	Qualified	(\$10 OV Copay)	(\$20 OV Copay)
Monthly Cost	\$2,339.00	\$2,006.00	\$1,698.00	\$1,483.00	\$1,099.00	\$1,942.00	\$1,834.00
Annual Cost	\$28,068.00	\$24,072.00	\$20,376.00	\$17,796.00	\$13,188.00	\$23,304.00	\$22,008.00
District Annual Contribution	\$9,120.00	\$9,120.00	\$9,120.00	\$9,120.00	\$9,120.00	\$9,120.00	\$9,120.00
Employee Annual Contribution	\$18,948.00	\$14,952.00	\$11,256.00	\$8,676.00	\$4,068.00	\$14,184.00	\$12,888.00
District Monthly Contribution	\$829.09	\$829.09	\$829.09	\$829.09	\$829.09	\$829.09	\$829.09
Employee Monthly Contribution	\$1,722.55	\$1,359.27	\$1,023.27	\$788.73	\$369.82	\$1,289.45	\$1,171.64

					HSA	HMO Kaiser High	
Part-time - 0.6875 FTE (SAD 5.5 hours)	Premier Plus	Premier	Standard	Basic	Qualified	(\$10 OV Copay)	(\$20 OV Copay)
Monthly Cost	\$2,339.00	\$2,006.00	\$1,698.00	\$1,483.00	\$1,099.00	\$1,942.00	\$1,834.00
Annual Cost	\$28,068.00	\$24,072.00	\$20,376.00	\$17,796.00	\$13,188.00	\$23,304.00	\$22,008.00
District Annual Contribution	\$8,250.00	\$8,250.00	\$8,250.00	\$8,250.00	\$8,250.00	\$8,250.00	\$8,250.00
Employee Annual Contribution	\$19,818.00	\$15,822.00	\$12,126.00	\$9,546.00	\$4,938.00	\$15,054.00	\$13,758.00
District Monthly Contribution	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00
Employee Monthly Contribution	\$1,801.64	\$1,438.36	\$1,102.36	\$867.82	\$448.91	\$1,368.55	\$1,250.73

Employee monthly contribution based on 11 pay periods. SAD = Student Attendance Days